Fourth Technologies, Inc (Fortek) is a global IT Staffing and Information Technology services company which consistently delivers significant improvements in business performance for its clients through a combination of technology know-how, domain and process expertise.

Fortek partners with clients to provide IT staffing, business and technology consulting, systems integration, application development, product development, project management, technology staffing and professional services.

Fortek has been in business for over 20 years and is one of the leading providers of Information Technology Solutions in Southern New Jersey.

Our Credentials include:

• CERTIFIED 8A, SDB (SMALL DISADVANTAGED BUSINESS) BY US SMALL BUSINESS ADMINISTRATION (SBA).
• SECRET SECURITY FACILITY CLEARANCE.
• CERTIFIED BY NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL (NMSDC).
• CERTIFIED MBE (MINORITY BUSINESS ENTERPRISE) BY STATE OF NEW JERSEY.
• CERTIFIED CATEGORY 2 SMALL BUSINESS ENTERPRISE BY STATE OF NJ.
• MICROSOFT INDEPENDENT SOFTWARE VENDOR.
• MICROSOFT CERTIFIED PARTNER.

SMART, INNOVATIVE SOLUTIONS

Staffing Augmentation:

When the need arises for talented IT professionals, Fortek can help! We provide temporary, temporary to permanent and permanent staffing with cost effective, turn-key solutions aimed at rapid fulfillment and maximum return on investment.

In today’s competitive global marketplace, companies need to get the most out of their IT investments. Successful businesses need timely implementations that produce effective IT solutions to meet strategic objectives while reducing cost and efficiency.

SAVE TIME

A timely technology implementation can often mean the difference between dominating a market or losing market share. Fortek with a proven process model has the experience to provide solutions you need to succeed in meeting your company’s strategic objectives.
APPLICATION DEVELOPMENT

Fortek engages with clients to understand their unique business and process needs. We design and develop solutions based on business requirements and offer full life cycle (SDLC) services across a variety of technologies and operating platforms. We architect and design solution models incorporating industry-wide best practices.

Methodologies: Our knowledge is backed by extensive experience gained from large scale software development & service operation projects and has mature and robust processes in the following software development methodologies and architectural approaches:

- Service-Oriented Architecture.
- Enterprise Service Bus.
- Rapid Application Development.
- Structured Analysis, Design & Development.
- Object Oriented Design & Development.
- Rational Unified process.
- Agile Methodology.

To capitalize on the success of its IT projects, Fortek has created a framework to effectively design, develop, deploy, operate and support solutions built for today’s challenging and mobile business environment.

Fortek incorporates two of the most popular process models now standardized in the IT industry, the “waterfall” and “spiral” practice models. It derives the benefits of predictability from the milestone based planning of the waterfall model, as well as the benefits of feedback and creativity from the spiral model.

APPLICATION TESTING

Fortek offers independent and 3rd party testing for applications in development. We use Mercury product suite for manual and automated testing (QTP) and test management using ITG framework for all technology platforms.

APPLICATION SUPPORT

Fortek provides application management support and maintenance services post initial development phase, for the life of application.

BUSINESS ANALYSIS

Fortek offer Business Analysts and Business System Analyst services for new application development and ongoing enhancements. We help to draw Requirements, use cases, high-level design, Test Cases and help you with UAT (User Acceptance Testing) and ORT (Operations Readiness Testing).

ENTERPRISE APPLICATION INTEGRATION (EAI)

Fortek offers EAI services using TIBCO, MQ and Web Services based solutions and consulting services, ranging from analysis of systems and business processes, creation of IT architecture strategy and roadmaps to devising messaging standards and implementing complex integrations across core systems and channels.

Our skills, resources, experience & management provide a valuable combination to ensure successful and cost-effective integration on an enterprise-wide scale.
flexible solutions for your business needs

PRODUCT DEVELOPMENT AND INTEGRATION

Fortek has experience in delivering onsite as well as offshore professional services that work with customers’ on-site project management team to configure, extend, integrate and deploy their products. Apart from increasing the bottom line of Professional Services Engagement, it also increases the customer satisfaction due to faster response time to problems faced during deployment. Fortek also helps on custom development projects that extend a product to meet the customer's specific requirements. More and more companies are looking at their product lines as internal IP assets that are used to deliver innovative solutions to end customer.

BUSINESS INTELLIGENCE AND DATAWAREHOUSING

Fortek solutions provide the strategy, tools, and infrastructure to leverage corporate data assets for real–time business decision making across the enterprise. Our BI solutions drive increased profitability and help companies meet compliance pressures. They address data management, conversion and migration, enterprise data warehouses & analytics, business performance management and customer intelligence.

PLATFORM AND DATABASE MIGRATION

Fortek migration solutions and methodologies offer effective framework for clients to help migrate platform, hardware and application environments in the context of continuous technology upgrade and standardization initiatives and migrate databases in Standardization and Legacy Modernization contexts.

PORTAL AND CONTENT MANAGEMENT SOLUTIONS

Fortek portal and content management solutions framework empowers successful client organizations to respond quickly to ever-changing market forces by providing them with the tools they need to organize and share knowledge across the company enabling rapid access to dynamic information in a cost effective manner. The result is enhanced productivity, for faster & smarter decision-making capabilities, which makes it possible for companies to bring important projects to conclusion successfully, and in less time.

WEBBASED LEARNING SYSTEMS

Fortek’s web-based learning system solutions is designed to facilitate the development, dissemination, measurement & management of knowledge and education to improve productivity and performance. Our innovative, solutions are economical, scalable and are the ideal choice to power every part of Learning solutions - today and in the future.

TURNKEY AND PROJECT MANAGEMENT SERVICES

Fortek’s “output based measurement” driven managed services with attractive governance models help manage clients to outsource applications maintenance & ongoing enhancements with “reduced cost of ownership” but yet “keeping the control on”.

CUSTOM SOLUTIONS

Fortek’s solutions approach includes creation of a dedicated organization focused on integrating and managing the diverse components to plan and run high-performance organization. Forte has people with deep industry skills, experience and knowledge in providing custom solutions process, strategies and technologies.

WEB SOLUTIONS

Fortek solutions are geared to capitalize the power of web to collaborate and communicate to realize the true potential of our clients.

EBUSINESS SOLUTIONS

Fortek’s eCommerce solutions are about creating compelling customer shopping experiences that generate loyalty and increased conversion rates. We also believe that success online requires proactive marketing and innovation. We build long-term relationships with our customers, helping them to maximize their return from ecommerce.
IT STAFFING

Fortek has been successfully placing IT Professionals with all degrees of specialty and experience for over 20 years with over 2,100 client engagements “under our belt”! Our mission is to develop a “one to one” service relationship with our clients by providing them with the highest quality, competitively priced on-time staffing solutions. Our roster of talent ranges from entry level to the industry’s leading subject knowledge experts ranging from Programmers, Developers, QA Testers Business Analysts, Project Managers, Systems Architects and Network Engineers. No skill or specialty is too difficult for us to find!

BUSINESS AND DOMAIN CONSULTING

Fortek undertakes consulting engagements and provide a 360° assessment and solution to any business problem by eliminating the ‘silo’ approach to problem resolution. Forte will deploy a multi-disciplinary team, comprised of domain and functional, process improvement, business intelligence and technology/architecture experts to focus on providing the linkage to objectives to action & ensuring compliance:

Fortek’s experience in business domains includes the following verticals:

- Financial Services, Banking
- Telecommunications
- VoIP Hosted Solutions
- Internet
- Networking Infrastructure
- Investment Banking
- Credit Cards
- Insurance
- Life Sciences & Health Care
- Telecom
- Education
- High Tech
- Retail
- Logistics/Distribution
- Government

ENTERPRISE ARCHITECTURE AND ERP CONSULTING

Fortek offers a suite of SAP and Oracle based solutions / modules implementation, functional consulting and ongoing maintenance with in predictable cost structures.

ARCHITECTURE CONSULTING

Fortek offers technology specific application architecture, Enterprise Architecture consulting and Domain specific System Architecture for New and Re-engineering of Applications.

TECHNOLOGY CONSULTING

Architecture provides the framework for identification & positioning of key business functions & processes. We integrate across multiple systems and platforms. Fortek has the capabilities and experience to provide technology solutions in the following technology areas.

- Microsoft Solutions
- Java/J2EE Solutions
- Middleware Solutions
- Database Solutions
- CRM – Siebel, Microsoft
- Legacy Applications
- Open source frameworks
- iPhone/IPad Applications
Fortek has experience in a wide range to technology solutions.

Fortek is a Microsoft solutions partner and has the capability to provide solutions using advanced .NET technologies and concepts including .NET 3.5, WCF, WPF, WF, LINQ and other related technologies.

Fortek over the years has build several large applications using Java and J2ee technologies and was one of the pioneer in providing ebusiness ecommerce solutions using Sun Technologies.

Fortek has the talent and knowledge to apply and integrate various middleware technologies and database solutions based on your business needs.

Fortek professional services in ERP and CRM involves providing technical and functional expertise to various client solutions.

Fortek can provide the methodology, approach and talent to convert or extend your legacy applications to advanced technologies to leverage opportunities and maximize your objectives to achieve organizational goals.

Fortek powered solutions using RFID includes innovative end to end inventory management products.

Fortek portal products are created using various open source frameworks enabling us valuable knowledge and experience in deploying solutions using these emerging cost effective methods of managing IT enabled business.

Fortek talent team has over 2,100+ client engagements providing smart solutions.

WE THINK, ACT AND DELIVER!
PORTAL DIGITAL MEDIA FRAMEWORK

4tek PDMF provides a mature framework for portal development leveraging open source technologies and provides a defined roadmap and integrated support for the delivery of digital media. The portal has a robust and scalable architecture supporting high volume transactions leveraging open source technologies.

PORTAL DIGITAL CONTENT MANAGEMENT ENGINE

4tek DCME provides an advanced, scalable and robust management platform designed to convert, store, organize, maintain and publish various types of digital content. All digital content including audio and video formats can be stored and used by different applications from a single instance.

EMAIL & CALENDAR PORTAL

Messaging portal with an integrated calendar and address book. Over 1 M users in this community.

4TEK – LMS

4tek LMS provides an innovative, economical and scalable platform to power every part of Learning solutions - today and in the future. This platform would enable development, dissemination, measurement and management of knowledge and education to improve productivity and performance.

4TEK – PM

4tek PM provides an innovative web based solutions to manage your projects making it easy for teams to manage tasks, collaborate and execute in real time.

4TEK – RM

4tek RM provides a collaborative planning system to find and manage global resources enabling maximum utilization and efficiency.

4TEK – WEBDB

4tek webDB is a web based database connectivity tool helping you to connect to any ODBC compliant database and create reports on the fly.

SMTP WRAPPER

Wrapper is a Tool for ISPs to have web access for their email users.

COLLABORATIVE SOLUTIONS

Fortek products are geared for companies to effectively collaborate in the digital age.
INFRASTRUCTURE

• FACILITIES.
• BACK-END.
• SECURITY.
• QUALITY.
• PEOPLE.

FACILITIES

Dedicated Project Delivery Centers with Software Incubation and Testing Labs in Cherry Hill, NJ, USA and Bangalore, India.
Design, Development, Pre-Development and Testing environments - Object Oriented and traditional software development environments.
Software development methodologies, processes and code documentation standards.
Complex reusable code modules & platform independent source code management.

BACK-END

Oracle, MS SQL Server and other RDBMS.
Enterprise tape backup and onsite and offsite data storage.
Offsite disaster recovery capability & UPS backed power supply.
VoIP connectivity between NJ and India delivery centers for effective communication.

SECURITY

Strict enterprise-wide network security policy in place with physically secure offices.
Network physically secured by firewalls, proxy servers and anti-virus systems.
Industry standard IPSec based VPN enables quick resolution of problems.
Logically partitioned and secured private network path. Follow BS 7799 standards.

QUALITY FOCUS

Independent QA department with formal quality standards, procedures and process.
Processes are aligned with ISO 2000.
Developers are also trained in formal quality assurance processes and procedures.
Rapid escalation of critical problem resolution right up to the President.
Internally developed automated alert system.
Implementing Customer Maturity Model being accessed for CMM Level 3.

PEOPLE

We recruit, train and retain some of the finest talent in the industry.
Fortek solutions and business approach is process driven, has a proven business and process model, has a flexible approach, quality people and is committed to quality and value guaranteeing a high ROI on every dollar that our client spends.

- Fortek delivers significant savings in the software life cycle cost.
- Increase in customer satisfaction levels.
- Improved alignment of processes with technology and people.
- At Fortek we leverage our experience in technology, domain and processes to deliver measurable benefits such as increase in productivity, decrease in effort overrun, increase in customer satisfaction and timely delivery.
- An Agile process oriented and systems driven organization.
- Fortek has a strong track record of success and delivers time critical, scalable and cost effective solutions to its customers that deliver value and yield measurable ROI.

CLIENTS OF FORTEK

- Citi Group
- PNC Bank
- PFPC
- UBS
- Merrill Lynch
- JPMC
- SEI Investments
- Vanguard
- Oracle Corporation
- Intel
- Cisco
- eBay
- SAIC
- CSC
- Liquid-Hub
- Encora, Inc
- Aetna
- High-Mark
- Blue Cross Blue Shield
- Chubb Insurance
- AMS-NIAC-ANI
- QVC
- Verizon
- Verizon Wireless
- BEA WebLogic
- IBM Global Services
- Bearing Point
- NostOps.com
- Infosys
- Polaris Software Labs
- Cognizant
- Mahindra-British Telecom
IT SERVICES
CONSULTING
STAFFING
SUPPORT
PRODUCTS

With our extensive industry experience spanning over 20 years and roster of talented IT professionals Fourth Technologies is uniquely qualified to deliver effective Information Technology solutions to meet your strategic objectives.

Fourth Technologies recognizes that each and every IT project is unique.... and that is the basis for how we approach your unique needs. We design solutions that combine the best solution available with your particular needs, budget and time frame.

REDUCE COSTS

Today more than ever, companies need to manage and control their technology costs. Fourth Technologies has earned a reputation for delivering cost effective IT solutions. We can analyze your project's needs and design a consulting solution that will reduce costs and enhance your bottom line.

PROVEN EXPERIENCE

Fourth Technologies has proven experience to provide IT solutions that meets your needs, budget and timeframe.